



The Homes for Children Corporation Volunteer Application Form

Dear HFCC Volunteer,

Thank you for considering a HFCC volunteer opportunity. The Homes for Children Corporation believes that people enrich their own lives when they enrich the lives of others. All HFCC endeavors involve a partnership of volunteer and staff teams dedicated to creating healthy communities where individuals and families have opportunities to reach their potential.

PLEASE PRINT:

First Name: _____ Last Name: _____

Date of Birth: _____ Social Security # _____

Address: _____

City: _____ State: _____ Zip Code: _____

Email: _____ Home Phone: _____

Cell Phone: _____ Work Phone: _____ -- _____

Best time to contact you: _____

Drivers License # _____ State _____

Marital Status? _____ Married _____ Single _____ Divorced _____ Widowed

How many children do you have, if any? _____

What is your occupation? (please be specific)

Please check which description(s) fits your current status:

Employed full-time Student full-time Employed part-time
 Student part-time Retired Stay-at-home parent
 Other _____

Why would you like to volunteer for the HFCC?

What do you hope to gain from volunteering?

Do you have children involved in any HFCC programs? Yes No

The policy of our HFCC is to complete a criminal background check for every new volunteer involved in the program. The HFCC also reserves the right to conduct additional background checks at any point in the future for as long as the volunteer is involved in HFCC programs.

If you have any questions or comments about this notice, please contact the HFCC Program Director, Volunteer Administrator, or Executive Director. Thank you for your interest in the HFCC and your willingness to get involved!

Volunteer Code of Ethics and Policies

1. Smoking or use of tobacco products in the HFCC programs or on HFCC property is prohibited.
2. Using, possessing, or being under the influence of alcohol or illegal drugs ***WILL NOT BE TOLERATED!***
3. Any form of abuse of children ***WILL NOT BE TOLERATED*** including:
 - Physical Abuse – strike, spank, shake, or slap
 - Verbal Abuse- humiliate, degrade, or threaten
 - Sexual Abuse – including inappropriate touching and exposure
 - Mental Abuse (Self Esteem)- comparison, or criticism
4. Volunteers must treat everyone of all races, religions, and cultures with respect and consideration.
5. Volunteers must use positive techniques of guidance, including positive reinforcement and encouragement rather than competition, comparison, or criticism.
6. Volunteers shall abstain from humiliating or frightening discipline techniques.
7. Volunteers shall not use profanity in the presence of children or parents.
8. Volunteers shall refrain from intimate displays of affection toward others in the presence of children, parents, and staff.
9. Monetary and expensive gifts to volunteers are prohibited.
10. Volunteers must be free of physical and psychological conditions that might adversely affect others.
11. Volunteers will do everything in their power to avoid being put in a situation where they are alone with a (HFCC) child.
12. Volunteers will portray a positive role model for youth by maintaining an attitude of respect, loyalty, patience, integrity, courtesy, tact and maturity.
13. Texas State law requires that all citizens report any suspected abuse or neglect of a child to the Texas Department of Child Protective Services and the appropriate HFCC Personnel. ***I understand that allegations or suspicions of child abuse are taken seriously by the HFCC and will be reported to Texas Department of Child Protective Services for investigations and will pursue the prosecution of child abusers to the full extent under the laws of this State.***

I understand that any violation of the Volunteer Code of Ethics and Policies may be grounds for removal as a volunteer. I have been informed of the HFCC's position regarding criminal background checks and child abuse. Being fully aware of the matters contained therein I still desire consideration as a volunteer for the HFCC.

Volunteer's Signature

Date
